Michigan Department of Health and Human Services Program Policy Division PO Box 30479 Lansing MI 48909



September 8, 2021

- <Provider Name>
- <Pre><Pre>rovider Address 1>
- <Pre><Pre>rovider Address 2>
- <City> <State> zipcode5-zipcode4

Dear Provider:

RE: COVID-19 Response: Premium Pay

This letter serves as an addendum to L Letter 21-30 regarding Premium Pay for direct care workers passed under Public Act 2 of 2021 to notify providers of the addition of Adult Day Health service for the MI Choice program, and the Adult Day Program service for the MI Health Link program. This addition is effective for March 1, 2021, through September 30, 2021. This applies to the Michigan Department of Health and Human Services (MDHHS) programs and service codes listed in the table below:

Program Name	Services	Related HCPCS Codes
MI Choice	Community Living Supports, Respite,	H2015, H2016, S5150, S5151,
Waiver	Adult Day Health	S5100, S5101, S5102
MI Health Link	Expanded Community Living	H2015, H2016, S5150, S5151,
	Supports, Personal Care, Respite,	T1019, S5100, S5101, S5102
	Adult Day Program	
Behavioral	Community Living Supports	97153, 97154, 0373T, H0043,
Health	Overnight Health and Safety	H0019, H0010, H0012,
	Supports	H0014, H0018, H2014,
	Personal Care	H2015, H2016, T2027, T1020,
	Prevocational Services	T2015, S5151, T1005, H2023
	Respite	
	Skill Building	
	ABA Adaptive Behavior Treatment	
	ABA Group Adaptive Behavior	
	Treatment	
	ABA Exposure Adaptive Treatment	
	Crisis Residential Services	
	Residential Services -SUD	
	Residential Services – Co-occurring	
	SUD/MH	
	Withdrawal Management – SUD	
	Supported Employment	

The temporary Premium Pay for services provided March 1, 2021 through September 30, 2021 is intended to cover a \$2.25 per hour increase in direct care worker wages, along with an additional \$0.27 per hour for agencies to cover their additional costs associated with implementing this increase. These amounts are to be paid in addition to the wage the direct care worker was earning prior to April 1, 2020 **and recorded separately from base pay**. The \$2.25 per hour Premium Pay must be applied entirely to direct care worker wages. The \$2.25 and \$0.27 per hour amounts may be implemented by an equivalent as divided per billing unit. One example of "an equivalent as divided per billing unit" is, for programs billing in 15-minute increments, the payment would be \$0.56 per 15-minute unit for the direct care worker, and \$0.0675 per 15-minute unit for the additional agency cost.

For program participants receiving services through a self-determination arrangement under the behavioral health, MI Health Link and MI Choice Waiver programs, direct care workers must receive this \$2.25 Premium Pay for the hours or billing units worked between March 1, 2021 and September 30, 2021. The Fiscal Intermediary, or agency (for Agency with Choice), must receive \$0.27 per hour for related taxes. The "equivalent as divided per billing unit" described above applies.

All Premium Payments are subject to audit and potential recoupment. Providers should retain documentation that supports the distribution to direct care workers and that payments were made in accordance with the requirements in this letter and letters L 20-28, L 20-42, L 20-67, and L 21-02.

Direct care workers should still follow the guidance issued in March 2020 titled "Actions for Caregivers of Older Adults During COVID-19" along with the document "Actions for Caregivers for Older Adults Addendum Frequently Asked Questions". These documents describe recommendations for in-home direct care workers and methods to assure a face-to-face visit is needed. These documents can be found here.

Direct care workers who are providing behavioral health services should also follow the additional guidance found <u>here</u>.

If you have questions, you can call Provider Support at 1-800-979-4662 or e-mail them at providersupport@michigan.gov.

An electronic version of this document is available at www.michigan.gov/medicaidproviders >> Policy, Letters & Forms.

Sincerely,

Kate Massey, Director

Medical Services Administration